

# Health Center Careers Training Program

- The Health Center Careers Training Program (HCCTP) **reduces barriers** and **creates career pathways** by offering participants **on-the-job training** while maintaining **employment and compensation**.
- HCCTP allows health centers to **save money** in the areas of **recruitment, training and retention**.
- Health Centers are **valuable employers** with **80%** of MPCA's member health centers participating in **workforce education initiatives**.



**428**  
Participants



**25**  
Health Centers



**86%**  
Graduated or are  
still enrolled

## Training Participant Demographics:

**60% from Rural Health Centers**

**57% 35 Years or Younger**

**28% No prior work experience  
in health care**

*All data for the period  
June 2022 - January 2026*

Thank you to our evaluator:



**WESTERN MICHIGAN UNIVERSITY**  
The Evaluation Center