

Health Center Careers Training Program

- The Health Center Careers Training Program (HCCTP) **reduces barriers** and **creates career pathways** by offering participants **on-the-job training** while maintaining **employment and compensation**.
- HCCTP allows health centers to **save money** in the areas of **recruitment, training and retention**.
- Health Centers are **valuable employers** with **80%** of MPCA's member health centers participating in **workforce education initiatives**.



428
Participants



25
Health
Centers



86%
Graduated or are
still enrolled

Training Participant Demographics:

60% from Rural Health Centers

57% 35 Years or Younger

28% No prior work experience
in health care

*All data for the period
June 2022 - January 2026*

Thank you to our evaluator:



WESTERN MICHIGAN UNIVERSITY
The Evaluation Center